HILLIARD TOWN COUNCIL MEETING

Hilliard Town Hall / Council Chambers 15859 West County Road 108 Post Office Box 249 Hilliard, FL 32046

TOWN COUNCIL MEMBERS

Floyd L. Vanzant, Mayor John P. Beasley, Council President Kenny Sims, Council Pro Tem Lee Pickett, Councilman Jared Wollitz, Councilman Callie Kay Bishop, Councilwoman STAFF

Lisa Purvis, Town Clerk Richie Rowe, Public Works Director Kyle Malucci, Parks & Rec Director

TOWN ATTORNEY Christian Waugh

Minutes Monday, July 6, 2020 at 6:00 p.m.

Call to Order Roll Call Prayer and Pledge of Allegiance

PRESENT

Mayor Floyd Vanzant Council President John Beasley Council Pro Tem Kenny Sims Councilwoman Callie Kay Bishop Councilman Lee Pickett **ABSENT** Councilman Jared Wollitz

SPECIAL MEETING

ITEM-1 Emergency Ordinance No. 2020-05 – COVID-19 Return to Work Policy AN EMERGENCY ORDINANCE OF THE TOWN COUNCIL OF THE TOWN OF HILLIARD, FLORIDA, CREATING A RETURN TO WORK POLICY AS A PART OF THE TOWN OF HILLIARD'S PERSONNEL POLICY DURING THE COVID-19 EMERGENCY; PROVIDING FOR NON-CODIFICATION, SEVERABILITY, AN EFFECTIVE DATE, AND AN EXPIRATION DATE.

The Emergency Ordinance is reviewed by Section and the following revisions are decided on: Section 2 - 1 Returning to Work After Illness.

1.4 Change the last sentence to include "employee shall be tested for COVID-19 a second time prior to their return to work and must supply the Town Clerk with medical documentations showing they are negative for COVID-19".

1.5 Change "sick" to "positive COVID-19".

1.5 Change the last sentence to include "employee shall be tested for COVID-19 prior to their return to work and must supply the Town Clerk with medical documentations showing they are negative for COVID-19".

Section 2 - 2 Requirements.

2.3 Change "PTO" to "approved unpaid".

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2.4 Change "PTO" to "approved unpaid".

Section 2 - ADD 3 Renewal Authority.

The Town Council delegates the authority to renew this Ordinance to the Mayor, Floyd Vanzant, who must do so in writing. Nothing, however, shall impede the authority of the Town Council to override such a renewal, take back renewal authority, or to veto any decision made by the Mayor with this power.

No telecommuting policy, employees that have worked up until today will be paid and moving forward the Families First Coronavirus Response Act is to be followed.

*Motion to adopt Emergency Ordinance No. 2020-05 – CORNA-19 Return to Work Policy with revisions discussed tonight.

Motion made by Council Pro Tem Sims, Seconded by Council President Beasley. Voting Yea: Council Pro Tem Sims, Councilman Pickett, Councilwoman Bishop, Council President Beasley.

Absent: Councilman Wollitz.

Harold "Skip" Frey, West Fourth Street, Hilliard, FL explains that JEA has a contract with MAYO Clinic and they send their employees there for immediate results COVID-19 tests.

*Motion to contact a local urgent care to contract with them to send the Town of Hilliard employees if needed bases for immediate results COVID-19 tests.

Motion made by Council Pro Tem Sims, Seconded by Council President Beasley. Voting Yea: Council Pro Tem Sims, Councilman Pickett, Councilwoman Bishop, Council President Beasley.

Absent: Councilman Wollitz.

Council President Beasley advises that he asked the two head lifeguards after the July 2, 2020 regular meeting to start doing the lifeguard scheduling because of an issue that they brought to his attention with scheduling and with the Parks & Recreation Director being out on leave. He then asks about the under 18 years of age Lifeguard being scheduled to work seven consecutive days and if this illegal.

*Motion to move the Parks & Recreation Director/Department discussion workshop from Monday, July 13, 2020 at 7:00 p.m. to Tuesday, July 21, 2020 at 7:00 p.m. and to hold the Building Inspector/Official Form 1 Financial Disclosure discussion that same night, Tuesday, July 21, 2020 at 6:00 p.m.

Motion made by Council Pro Tem Sims, Seconded by Councilman Pickett. Voting Yea: Council Pro Tem Sims, Councilman Pickett, Councilwoman Bishop, Council President Beasley. Absent: Councilman Wollitz.

Town Attorney Waugh advises that the Parks & Recreation Director needs to be instructed to stop doing illegal scheduling.

PUBLIC COMMENTS:

No public comments.

MAYOR & COUNCIL CLOSING COMMENTS:

No comments.

ADMINISTRATIVE STAFF COMMENTS:

<u>Town Clerk Lisa Purvis</u> No comments. <u>Public Works Director Ritchie Rowe</u> No comments. <u>Parks & Recreation Director Kyle Malucci</u> Absent.

LEGAL COMMENTS:

Town Attorney Christian Waugh By phone.

ADJOURNMENT

There being no additional business, the meeting adjourns at 8:00 p.m.

Approved this 16th day of July 2020 by the Hilliard Town Council, Hilliard, Florida.

Seas John P. Beasley

Council President

ATTEST:

Lisa Purvis Town Clerk

APPROVED:

Floyd L. Vanzant

Mayor